

Mackenzie County

Title	Modified Work Program Policy	Policy No:	HR004
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Legislation Reference	Workers' Compensation Act and Regulation
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Purpose

The purpose of the Modified Work Program is to provide a process for assisting employees who are temporarily unable to perform some or all of their regular job functions because of injury or illness to return to productive work in a safe and timely manner.

Guidelines/Responsibilities:

Mackenzie County will make every reasonable effort to provide suitable (temporary) modified employment to any employee unable to perform their regular duties. This may include a modification of the employee's original position or providing alternate duties.

Only suitable work that is in accordance with the Workers' Compensation Board Temporary Modified Work Programs Policy shall be considered for use in the modified work program.

The employer reserves the right to request a physical needs assessment.

All employees will be considered for placement in modified work, whether the injury or illness is work-related or if they are eligible through the County's insurance carrier for non-work related injuries.

Related Policies/Procedures

ADM103 Modified Work Program Procedures

	Date	Resolution Number
Approved	2019-04-24	19-04-283
Amended		
Amended		